

Professional Bio – Nick Dazio, CRM

Nick Dazio is an accomplished Records & Information Management (RIM) executive with more than 18 years of experience leading enterprise-wide information governance (IG) programs within government organizations. Regarded for his expertise in public records law, electronic records transformation, data stewardship, and high-volume request management, Nick is known for modernizing legacy systems, strengthening institutional transparency, and cultivating service-driven, collaborative cultures.

Since 2016, Nick has served as the General Manager of Records & Information Management for the City of Sarasota. In this role, he oversees the city's enterprise RIM program, ensuring compliance with federal and state statutes, municipal ordinances, and internal governance frameworks. He leads citywide policy development, retention scheduling, technology integration, content management modernization, and secure lifecycle management of records. As the City's Records Management Liaison Officer (RMLO) to the State of Florida, he provides strategic guidance to executive leadership, supports COOP responsibilities, and trains staff at all levels in RIM and IG best practices. Nick is also recognized for building and managing the City's comprehensive public records request program, significantly improving transparency and response efficiency through workflow redesign and system enhancements.

Nick has also developed and championed innovative initiatives that make RIM and IG both educational and memorable for employees and the community. One flagship initiative is the City's annual RIM Month program; a creative learning series built around a new theme each year. Each RIM Month includes multiple interactive sessions repeated throughout the month to maximize participation and be both fun and impactful.

Beyond the City organization, Nick extends information governance education into the community through the biannual Shred Stock event, a 1960s-themed community shredding and sustainability program that partners with local departments and promotes the secure shredding of personal information. Nick has helped create a community tradition that blends IG awareness with environmental stewardship and local culture.

Before joining the City, Nick spent nearly a decade as the Manager of Records Management for the Sarasota Clerk of the Circuit Court and County Comptroller. There, he led a 14-member team, implemented workflow and process improvements, oversaw the lifecycle of sensitive court records, and developed tracking databases to support productivity, retention, inventory, and compliance.

Nick holds a Graduate Certificate in Records & Information Management from Louisiana State University; a Bachelor of Science and Associate of Arts in Web Development from the University of Phoenix; and the Certified Records Manager (CRM) credential from the Institute of Certified Records Managers. He currently serves as President of the ARMA Florida Gulf Coast Chapter and remains an active member and mentor within ARMA International and the ICRM.

Passionate about advancing the RIM and IG profession, Nick is driven by a genuine love for education, engagement, and community outreach. Through creative programming, public-facing initiatives, and industry leadership, he is committed to inspiring the next generation of RIM/IG professionals and shaping the future of the field.

Shorter Bio – Nick Dazio

Nick Dazio, CRM, is a seasoned Records & Information Management (RIM) executive with more than 18 years of experience leading enterprise-wide information governance programs in the public sector. As the General Manager of Records & Information Management for the City of Sarasota, he oversees citywide RIM/IG strategy, electronic records modernization, public records compliance, and high-volume request management. Nick serves as the City's Records Management Liaison Officer (RMLO) to the State of Florida and provides strategic guidance on governance frameworks, retention scheduling, and cross-departmental training.

Nick is widely recognized for creating innovative, high-engagement initiatives that strengthen understanding of RIM/IG concepts across organizations and communities. He leads the City's annual RIM Month program, an interactive, theme-based learning series that blends education with creativity to drive exceptional participation. He also pioneered the City's biannual Shred Stock event, a 1960s-themed community shredding and sustainability program that partners with local departments and promotes the secure shredding of personal information.

Prior to his current role, Nick managed Records Management operations for the Sarasota Clerk of the Circuit Court and County Comptroller, where he led a 14-member team and introduced data-driven workflows and process improvements.

Nick holds a Graduate Certificate in Records & Information Management from Louisiana State University and is a Certified Records Manager (CRM). He is the current President of the ARMA Florida Gulf Coast Chapter and an active mentor within the Institute of Certified Records Managers. Passionate about advancing the profession, Nick is dedicated to empowering organizations and individuals to embrace modern information governance through education, engagement, and community impact.